



Help for non-English speakers

If you need help to understand the information in this policy, please contact the school office by phoning 03 9786 5197 or emailing Seaford.park.ps@education.vic.gov.au.

PURPOSE

The purpose of the Student Dress Code is to outline Seaford Park Primary School's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes. This dress code has been developed by Seaford Park Primary School's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance
- support Seaford Park Primary School's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities
- reduce student competition based on clothing
- enhance the profile and identity of the school and its students within the wider community

The School Council has developed a dress code that we believe provides a range of choices for students and is cost effective for families.

SCOPE

Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities.

Seaford Park Primary School

Student Dress Code Policy

UNIFORM AND APPEARANCE

The full list of Seaford Park Primary School's compulsory and optional school uniform items are available at Appendix A.

Please note that the items marked with an asterisk (*) throughout this policy are not acceptable when the students are on excursions, representing the school at official events (including visits by external parties to the school) or on school photo day.

GENERAL APPEARANCE

While at school, travelling to or from school or participating in school activities, Seaford Park Primary School students must comply with the following:

- Uniforms must be clean and in good repair
- Uniforms must be clearly marked with the owner's name
- Additional layers of clothing may be worn underneath the uniform for added warmth – please see <u>Appendix A</u> for more information

LOST UNIFORMS

It is the responsibility of parents and carers to ensure that all items that are brought to school, including clothing, are clearly marked with the owner's name to ensure they are returned if misplaced. Any un-named items of clothing that are found will be added to the second-hand uniform shop.

JEWELLERY AND COSMETICS

Stud earrings and sleepers worn in the ears, and watches (excluding smart watches) are permitted at Seaford Park Primary School.

Nail polish in neutral or moderate colours is permitted at Seaford Park Primary School. Otherwise, cosmetics, temporary tattoos, false fingernails, eye lash extensions and hair extensions are considered inappropriate at school and are not permitted at Seaford Park Primary School.



HAIR AND SUN SAFETY

Shoulder length or longer hair is tied back (using a moderately-coloured hair tie, band or clip), to help restrict the spread of head lice and for student safety. Seaford Park Primary School celebrates the diversity of our students and their self-expression through moderate hair styles and colours. Extreme hair styles and colours, however, are not appropriate for school as they can distract from the students' learning.

Navy blue, wide-brimmed hats must be worn outside between August and April, inclusive, and on any other day prescribed by the school. This includes uniform-free days. School uniform compliant hats may also be worn outside of this period, by parent or student choice.

Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.

Neither hats nor sunglasses are appropriate for indoor use.

FOOTWEAR

All students are encouraged to wear navy-blue or white socks to school. However, ankle-high, patterned socks* are acceptable in cases when they do not contain any inappropriate images or messages.

Seaford Park Primary School strongly encourages all students to wear navy-blue or black school shoes or runners as part of their school uniform. However, in line with the school's commitment to promote a healthy lifestyle, and to support active participation in Physical Education and on the yard, students are permitted to wear moderately-coloured* runners. Extreme colours and designer-branded footwear are discouraged.

Open-toed footwear and fashion-shoes are not appropriate for the school environment as they do not provide the necessary support and safety for movement. Heels must be flat.

Seaford Park Primary School

Student Dress Code Policy

PURCHASE OF UNIFORMS

Seaford Park Primary School has a limited supply of school uniform items, both new and second hand. Please visit the school office or phone 03 9786 5197 if you would like to check availability. Otherwise, uniform items can be ordered online from PSW, Carrum Downs. The price list and link to the ordering system can be found on our school website.

SUPPORT FOR FAMILIES EXPERIENCING DIFFICULTY

Please contact the Principal, Assistant Principal or Business Manager to discuss support that we may be able to provide to families experiencing difficulty meeting uniform costs, including information about eligibility for uniform support through State Schools' Relief. Further information about State Schools' Relief is also available on their website: https://www.ssr.net.au/

Seaford Park Primary School also has uniforms available to families to borrow on request.

IMPLEMENTATION

Seaford Park Primary School will ensure that this Student Dress Code is communicated to all families and students through our website and school newsletter. We will assist students who may be experiencing difficulties complying with this policy, where possible.

Parents and carers are required to contact the school office if their child must come to school wearing an item of clothing outside of this policy. If a student comes to school wearing non-compliant uniform items, without prior notice from their parent/carer, a notice will be sent to their parent/carer through Compass. The school leadership team will work with families to identify the reasoning behind the choice and support the family and the student to comply with the details of this policy.

Measures taken by Seaford Park Primary School to address concerns about student non-compliance with the Student Dress Code will be addressed in accordance with our Student Wellbeing and Engagement Policy.



EXEMPTIONS TO STUDENT DRESS CODE

We recognise that there may be situations where the application of this dress code may affect students unequally.

Students and their parents or carers may apply either in writing or in person to the Principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or their parents/carers can demonstrate particular economic hardship that prevents them from complying with the dress code.

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

Seaford Park Primary School

Student Dress Code Policy

CONCERN ABOUT THIS STUDENT DRESS CODE

This policy was developed in consultation with students, parents/carers and staff:

- Parents/carers and staff were invited to attend a meeting in September 2022 to discuss each element of the policy and the expectations of our school community
- The student leaders were invited to provide their feedback in October 2022 through their weekly meetings
- Parents and staff were invited to provide their feedback on the draft policy through the school newsletter in October 2022
- School Council ratified this policy in November 2022

Seaford Park Primary School welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is included in our school's *Complaints Policy*, available on our school website.

COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website
- Reminders in our school newsletter
- Discussed in student forums
- Included in staff handbook/manual
- Discussed at staff briefings/meetings as required
- Included in transition and enrolment packs
- Hard copy available from school administration upon request



FURTHER INFORMATION AND RESOURCES

- Seaford Park Primary School's Sunsmart Policy
- Seaford Park Primary School's Complaint Policy
- Seaford Park Primary School's Student Wellbeing and Engagement Policy
- Department of Education and Training <u>Student Dress Code</u>
- Department of Education and Training <u>Student Engagement policies and guidelines</u>.

POLICY REVIEW AND APPROVAL

Policy last reviewed	Term 4, 2022
Consultation	Student Leaders
	Student Dress Code Working Party
	Staff, Parents and Carers
	School Council
Approved by	School Council
Next scheduled review date	Term 4, 2025



APPENDIX A: SEAFORD PARK PRIMARY SCHOOL'S UNIFORM ITEMS

Uniform Item	Compulsory	Can be generic (not school-branded)
School-branded short-sleeve polo OR School-branded long-sleeve polo OR School-coloured darted dress OR Very-Important-Prep shirt OR Year 6 shirt	1	X
School branded bomber jacket OR School-branded rugby windcheater	1	X
Navy-blue rugby shorts OR Navy-blue skort OR Navy-blue box pleat tunic OR Navy-blue box pleat skirt OR Navy-blue classic pants	1	
Navy-blue wide-brimmed hat	1	1
Explorer backpack with laptop insert	1	1
White or navy-blue long sleeve shirt worn underneath the school-branded polo or dress* White or navy-blue leggings, tights or shorts worn underneath the school-branded dress*	X	1
Flat-soled black school shoes OR Flat-soled moderately-coloured runners*	1	1
Microfibre jacket OR Raincoat OR Winter coat	X	1
Moderately coloured beanie, scarf and gloves*	X	1

Please note that the items marked with an asterix (*) throughout this policy are not acceptable when the students are on excursions, representing the school at